

**AOS TRUSTEE MEETING,
Fairchild Tropical Botanic Garden
Coral Gables, FL
Friday, November 15, 2013**

Sandra Tillisch Svoboda, President - Presiding

I. Call To Order:

The president called the meeting to order at 10:15 EST.

II. Proof of Due Notice of the Meeting:

The date of the meeting was announced at the Members' Meeting in San Diego on March 23, 2013 and published in the August through October issues of *Orchids*.

III. Roll call:

Officers present: Sandra Svoboda, Fred Missbach, Tom Etheridge, Jean Hollebone, Peter Furniss, Max Thompson, Chris Rehmann

Trustees present: Jeanne Buchanan, Fred Clarke, Mario Ferrusi, Harry Gallis, John Ingram, Nancy Mountford, June Simpson, Frank Smith, David Toyoshima, Carol Zoltowski

Staff present: Ron McHatton, Gladys Garcia Greenberg

Honorary VPs : Tom Sheehan

Excused/Absent: Ron Giles, Jeff Bradley

IV. Declaration of a quorum:

A quorum was declared.

V. Recognition of Visitors:

Committee Chairs: Lynn Fuller, Bev Tall, Greg Allikas, Greg Filter, Jennifer Reinoso

Visitors: Lowell Jacks, Gail Furniss, Aileen and Barney Garrison, Atlanta JC; H. Zoufaly, D.O.S; Lois Dauelsberg, RMJC; Howard Bronstein, ITC; Mario Allen, D.O.S.; Marvin Gerber, HOS; Ruth Chun, Honolulu JC; Susan Wedegaertner, CSNJC; Taylor Slaughter, NCJC; Frank Slaughter, ITC; Linda Lowe, Laura Newton and Eric Cavin, FNCJC; Scott Ware, PNWJC; Judith Rapacz-Hasler, SWFOS, Charles and Susan Wilson, Memphis OS.

Special Guests: The president recognized former presidents Marvin Gerber and Milton Carpenter and his wife.

She introduced the Rod McLellan family. The family presented a gift of \$10,000 from the Rod McLellan Foundation to the AOS in honor their mother, Lorraine McLellan. The president thanked the McLellan family for their generous contribution.

The President thanked Milton Carpenter and Mrs. Carpenter who presented the AOS with an unrestricted donation for \$ 750.00.

VI. Approval of September 2013 Teleconference Board Minutes **Jean Hollebhone**

The minutes (contained in the Pre-meeting BOT packet, Attachment 1) were presented for approval.

Upon a motion made and seconded the Trustees VOTED to APPROVE the minutes of September 26, 2013.

(The National Plant Awards, moved forward to this position on the agenda, are reported later under the report of the Judging Committee, Item XI. c. and in Attachment 9.)

VII. Report of the President **Sandra Tillisch Svoboda**

The President's report, (Attachment 2), focuses on the future and challenges members and executives to positive actions to increase the membership base. " I ask each of you to spend time considering new ideas, new proposals of things we might consider trying. An important aspect of this is the dedication and willingness to contribute your time and efforts to implement. We cannot just brainstorm; we must commit to bring the ideas to fruition by our own efforts. We can't wait to be asked, we need to be proactive."

Upon a motion moved and seconded, the Trustees VOTED to ACCEPT the report of the President.

VIII. Report of the Chief Operating Officer **Ron McHatton**

The COO presented his report (Attachment 3) giving an update on the status of AOS publications: Orchids, Orchid Source Directory and the December supplement. He discussed the audit and trends in membership. Following a walkthrough of the membership analysis by the COO, discussion, and,

upon a motion moved and seconded, the Trustees VOTED to ACCEPT the report of the Chief Operating Officer.

IX. Report of the Director of Finance and Administration **Gladys Garcia-Greenberg**

The Director of Finance and Administration reviewed the work of the AOS office over the last year, its significant achievements and ongoing work plan (Attachment 3) .

Upon a motion made and seconded, the Trustees VOTED to ACCEPT the Director of Finance and Administration's report.

X. Finance Committee

Peter Furniss

a. Audit

The audit report conducted and prepared by Robbins and Landino was circulated before the meeting and is attached (presented in the Pre-meeting BOT packet, Attachment 1). Mr. Furniss responded to questions arising from the report prior to the meeting and asked for approval of the audit report.

**Upon a motion made and seconded,
the Trustees VOTED unanimously to ACCEPT
the 2012 Audit Report.**

Tax returns were circulated earlier to ~~the~~ Board for approval (Attachment 6). Approval was received by the Treasurer in writing. They ~~have~~ now been filed.

b. Budget

The draft budget for 2013-14 (contained in the Pre-meeting BOT packet, Attachment 1) was circulated, questions solicited and answered before the meeting. The Treasurer asked for approval of the budget, noting that it is a guideline. Discussion focused on increased costs for IT. Greg Filter had earlier presented a list of OP and web site priorities. Ron McHatton stated that it is impossible to say how much each priority would cost in terms of dollars and time as the fix may determine additional problems to be solved. Funds have been budgeted for IT but if not needed, won't be spent. In concluding the discussion, Greg Filter agreed to work with IT staff to prioritize and set out projects/costs.

**Upon a motion made and seconded,
the Trustees VOTED unanimously to ACCEPT
the 2013-4 budget.**

c. Special funds

The Treasurer indicated he has been working on establishing special reserve funds through the Finance Committee and the EC. A revision to the AOS Investment Policy Statement (Attachment 7) has been circulated by Nancy Mountford as a work in progress. It outlines establishment of a strategic mid- term (5 year) reserve, with specific strategic allocations of unrestricted net assets. The purpose is to set aside funds in excess of the operating reserve, to be available for major new initiatives that will further the mission of the AOS and/ or provide for meeting unforeseen challenges to sustaining the mission and programs of the AOS. It will be brought to a future BOT meeting for approval.

**Upon a motion made and seconded,
the TRUSTEES VOTED to ACCEPT
the Treasurer's Report.**

XI. Committee Reports

a. Investment Task Force

Nancy Mountford

Each quarter, the Investment Task Force reviews the investment portfolio based on the recommendations of the AOS investment advisor. The latest report indicates the investment portfolio is doing very well. The president congratulated Nancy and her team for a job well done.

**Upon a motion made and seconded, the Trustees VOTED
unanimously to APPROVE the report
of the Investment Task Force.**

b. Affiliated Societies Committee

Lynn Fuller

**i. Approval of request for affiliation for the Asociación Caldense de
Orquideologica**

The chair presented recommendation of the ASC to approve the application for affiliation of the Asociación Caldense de Orquideologica from Manizales, Colombia (contained in the Pre-meeting BOT packet, Attachment1).

**Upon a motion made and seconded,
the Trustees VOTED unanimously to APPROVE the request for
affiliation with the AOS
by the Asociación Caldense de Orquideologica.**

ii. Approval of the Distinguished Affiliated Societies Service Award (DASSA)

The Affiliated Societies Committee recommended to the Board that the Distinguished Affiliated Societies Service Award be given to the Orchid Society of Western Pennsylvania (OSWP) in recognition of their long-term sponsorship of conservation efforts. In particular, their unique collaboration/ partnership with Phipps Conservatory and Botanical Gardens (Pittsburgh) has led to the provision of expert advice, hands-on help and recommendations to the Conservatory including the development of a historic collection of slipper orchids and an application for recognition by the North American Plant Collection as the designated centre for

Slipper orchids for their preservation and genetic resource availability. (Full commendation in the Pre-meeting BOT packet, Attachment 1).

**Upon a motion made and seconded,
the Trustees VOTED to AWARD
the Distinguished Affiliated Societies Service Award
to the Orchid Society of Western Pennsylvania.**

c. Judging Committee

Dr. Harry Gallis

The JC report is attached (Attachment 8). A few highlights: The Species Identification Task Force (SITF) is working on 49 submissions that are unverified and have completed 621. The SITF blog has been viewed over 80,000 times (and over 3000 times in the last month). A new Handbook TF will be appointed to review the Handbook and make recommendations for reorganization and revisions. The Emeritus Judge Subcommittee is discussing current requirements for Emeritus Judge, the major issue being the importance of national service to the AOS and AOS membership.

i. National Plant Awards

Taylor Slaughter

The nominations for National Plant Awards in 2013 were presented by Taylor and Frank Slaughter. The list of nominees follows. A complete listing prepared by Taylor is included in Attachment 10.

Jesup Award	<i>Cyrtorchilum macranthum</i> FCC/91 points
Butterworth Award	Phal. Nankung's 4.55PM CCE/92 points
W. W. Wilson Award	Paph. <i>charlesworthii</i> FCC/90 points
Masatoshi Miyamoto Award	Rlc. Taichung Beauty FCC/90 points
Herbert Hager Award	Phal. <i>cornu-cervi</i> f. <i>chattaladae</i> FCC/91
Carlye A. Luer Award	<i>Pleurothallis teaguei</i> AM/85 points
Roy T. Fukumura Award	<i>Vanda merrilli</i> AM/83 points
James and Marie Riopelle	<i>Milt. moreliana</i> FCC/91 points
Robert B. Dugger Award	Onc. Deloriane HCC/78 points
Benjamin Kodama Award	Den. <i>tobaense</i> AM/83 points
Fred Hillerman Award	<i>Aerangis mystacidii</i> CCM/84 points
Benjamin C. Berliner Award	Lycaste Shoalhaven AM/85 points
Milton Carpenter Award	Oncostelopsis Pop Star AM/80 points
Ernest Hetherington Award	Emeralds and Rubys AM/80 points
Bill Thoms Award	Bulb. <i>bicolor</i> AM/82 point
Merritt Huntington Award	<i>Cynodes Chiriqui</i> FCC/90 points

**Upon a motion made and seconded,
the Board of TRUSTEES VOTED to ACCEPT
the nominations for National Awards as presented.**

The President thanked the Slaughters for their hard work and many hours in putting all the candidate plants into an easy to view review format and for presenting the final nominations of the Committee.

ii. Personnel recommendations to the Board by the Judging Committee (Attachment 6).

The following recommendations were discussed in the Executive Session held at the end of the meeting.

A. Elevation of Certified Judges, Probationary to Certified Judge, Accredited:

Holly Miller	Houston
Robert Moffit	Hawaii
Susana Ortiz	Florida Caribbean

**Upon a motion made and seconded, the Board VOTED
to APPROVE ELEVATION
from Certified Judge, Probationary to Certified Judge, Accredited.**

B. Elevation of Students to Certified Judge, Probationary:

Howard Brown	Great Plains
Liz Charlton	California Sierra Nevada
Eric Cavin	Florida North Central
Kevin Hill	California Sierra Nevada
Ellen Kennedy	Northeast
Joseph Maciaszek	Northeast
Arnaldo Astacio	Puerto Rico
Thad Bielecki	Puerto Rico
Jose Izquierdo	Puerto Rico
Edgardo Pauneto	Puerto Rico
Myriam Pereira	Puerto Rico
Marines Torres	Puerto Rico
Charles Wilson	Atlanta
Susan Wilson	Atlanta
Ricky Wong	Pacific Central

**Upon a motion made and seconded,
the Board VOTED to APPROVE ELEVATION
from Student to Certified Judge, Probationary.**

C. Accepted as Students in these Centers:

Dennis Baker	Carolinas
Tom Durrett	Houston
Jose R. Fernandez	Puerto Rico
Rene Garcia	Puerto Rico
Marie-Claude Gravelle	Toronto
Sarah Hurdell	National Capitol

John Juscvack	Hawaii
Chaunie Langland	Pacific Central
Donna Lipowicz	Toronto
Miguel Medina	Puerto Rico
Synda Nelson	Chicago
Edwin Perez	Puerto Rico
Larry Pultorak	Florida North Central
Guillermo Salazar	Florida Caribbean
David Smith	National Capitol

**Upon a motion made and seconded,
the Board VOTED to ACCEPT the above
as STUDENTS.**

D. Request for change in status to Senior Judge:

Joe Bryson	Florida North Central
Frank Feysa	Great Lakes
Michael Blietz	Hawaii
Byran Lee	Hawaii
Greg Martin	Northeast
Wayne Bourdette	Northeast
Ron Williams	Cincinnati
Ed Wise	Pacific South

**Upon a motion made and seconded,
The Board VOTED to APPROVE
the change in status to Senior Judge**

E. Request for change in status from Senior to Accredited Judge: None

F. Request for change in status to Retired Judge:

Judy Adams (SE)	Toronto
Ed Barber	Great Lakes
George Fukumura	Hawaii
Carl Montgomery	Pacific Northwest
Tom Ward	National Capitol
Rich Weymouth (SE)	California Sierra Nevada
Jim Williams	Florida North Central

**Upon a motion made and seconded,
the Board VOTED to APPROVE
the Change in Status to Retired Judge.**

G. Request for change in status to Judge Emeritus:

Howard Bronstein	Florida North Central (attachment A of JC report)
John Naugle	Florida North Central (attachment C)

**Upon a motion made and seconded,
the Board VOTED to APPROVE
the Change in Status to Judge Emeritus.**

H. Request for change in status to Retired Judge Emeritus:

Gerda Ferrington (JE) Toronto

The Judging Committee requested the Board to give Gerda Ferrington honorary membership status with a recommendation/request to have all of her contact information removed on the AOS data base at the request of the family.

**Upon a motion made and seconded,
the Board VOTED to APPROVE
the recommendation.**

With regret, the deaths of the following judges were noted and a moment of silence was observed by the Board of Trustees in remembrance:

George Gallipeau (retired)	Florida-North Central
Gary Kraus (E)	Florida-North Central
Thomas S. Larkin, Jr (SE)	Mid-America
W. Hayden Sparks (RE)	Florida Caribbean

The remainder of the Judging Committee report did not require recommendations to the Board of Trustees and can be found in the report of the Judging Committee (Attachment 8).

**Upon a motion made and seconded,
the Board of TRUSTEES VOTED to ACCEPT
the report of the Judging Committee**

c. Report of the Nominating Committee

George Hatfield

George Hatfield presented the slate of officers recommended by the Nominating Committee . He thanked the members of his committee (Jeanne Buchanan, John Ingram, Beverly Tall, Robert Winkley, Carol Zoltowski and Chris Rehmann) for their involvement in the selection process. As per trustee decision at the September BOT meeting that the total number of trustees not exceed 18, 5 trustees were nominated. He indicated the selection process involved hard decisions but one that the committee took very seriously in choosing the right people to move the organization forward at this time and closed saying " May wisdom guide your actions". The proposed slate is:

President: Frank Smith;
 Vice presidents: Mario Ferrusi and Harry Gallis;
 Secretary: Jean Hollebhone,
 Treasurer: Susan Wedegaertner,
 Assistant Treasurer: Nancy Mountford.
 Trustees: Tom Etheridge, Fred Missbach, Juan Felipe Posada,
 Linda Thorne and Bill Zimmerman.

The President thanked George for his leadership skills in and he and the committee for their hard work for such a difficult and important task.

d. Remainder of committee reports

The remainder of the committee reports as received are available in the Pre-meeting BOT packet (Attachment1):

a.	Affiliated Societies	Lynn Fuller
b.	Governance Committee	Mario Ferrusi
d.	Publications Committee	Greg Allikas
e.	Public Relations Committee	David Toyoshima
f.	Research Committee	Carol Zoltowski
g.	Special Funding Committee	Jennifer Reinoso
h.	World Orchid Conference Trust Report	Peter Furniss
Reports were not submitted by the :		
i.	Education Committee	Bev Tall
j.	Strategic Planning Taskforce	Tom Etheridge, Carol Zoltowski

e. Reports from Fairchild Tropical Botanical Garden Officials

During the meeting three senior officials from Fairchild Tropical Botanic Gardens made short presentations to the Trustees welcoming them to FTBG and indicating their support and interest in having AOS participating in their interconnected community and science- based programs.

i. Nanette Zapata: "The last 2 years have been extraordinary, having the AOS at Fairchild has been a dream for many years and we are pleased with the collaboration, just what we hoped. This is a beginning. The *million orchid* project is exciting with public and private sector support and we hope to share this more fully with the AOS. We have similar goals in education and conservation to make science a living, breathing thing which is appreciated by many, not just a few."

In answer to questions about membership, she complimented Frank Smith's phone campaign which she said had the right interconnectivity with members. She indicated that Fairchild's membership renewal rate is 68%, and it is a priority. In an Interconnected world, it is important to constantly reach out to members. "Feel-goodness" is important to keeping folks involved.

ii) Bruce Greer stated that the new partnership is just beginning and that he hopes that great things will come from it. He said "AOS adds color to the green of FTBG! It is a great opportunity for education, research, the surface of collaboration

has only just been scratched". In conclusion, he said everyone knows the AOS brand, a great start for a permanent partnership.

iii) Carl Lewis indicated he is thrilled to have orchids a centerpiece at FTBG and wants AOS involved in the *Million Orchid* project. He also stressed the connectivity this project has with volunteers, community, schools and business. He wants to develop a partnership step by step.

XII. Unfinished Business

a. Update on Porecki donation

John Ingram

FTBG has indicated they have no interest/space in accepting the donation. John has found two individuals willing to do the analysis of inventory and assess the value of the collection. Dr Porecki has indicated a willingness to release one third of the collection by the end of the year. John will provide updates as required.

b. Fairchild contract update

Sandra Svoboda

Discussions are ongoing.

c. Suggestions for Committee Structure

Sandra Svoboda

The President has been thinking about combining committees where it makes sense and invited feedback on the following suggestions to be discussed at a future BOT meeting:

- Combine Conservation and Research Committees under one chair as the Conservation Committee is without a chair and the two committees share proposals and work closely together;
- Combine Affiliated Societies and Membership Committees as they also work closely together, have a current successful partnership, perhaps managed under a co-chair arrangement; and finally
- The Publications Committee to become an editorial board.

XIII. Executive Session. (Board and Staff remained; Chairs and visitors dismissed).

**At 1:45 EST, upon a motion made and seconded,
the Trustees VOTED to go into Executive Session**

to discuss the recommendations of the Judging Committee and to consider nominations for AOS Awards. At 2:20 EST, the Trustees came out of Executive Session. The Judging Committee recommendations were approved as above.

**Upon motions made and seconded,
the TRUSTEES APPROVED the following SPECIAL AOS AWARDS
in recognition of outstanding contributions:**

Gold Medal: Harold Koopowitz for his work in conservation biology, education, and hybridizing of paphiopedilums.

Silver Medal: José A Izquierdo Rivera (Puerto Rico Judging Center) for his dedication and work on improving the AOS Awards Judging System

Silver Medal: Aileen Garrison (Atlanta Judging Center) for her dedication and work on improving the AOS Awards Judging System.

AOS Fellow: Leon Glicenstein in recognition of outstanding contributions in conservation and education.

AOS Fellow: Leonid Averyanov for his work in identifying and education of the orchids of Vietnam.

Excellence in Hybridizing: Milton Carpenter, Everglade Orchids, for his hybridizing work in the Oncidiinae and development of warmth-tolerant cymbidiums.

Excellence in Hybridizing: Gene Crocker of Carter and Holmes for his hybridizing work in developing art-shade cattleyas.

Presidential Award: Greg Filter for his unstinting commitment and dedication to volunteerism in developing the IT needs of the AOS.

The full commendations for these awards are in Attachment 10. Congratulations to these deserving winners and thank you for your contributions to the AOS and the orchid world.

XIV. Adjournment

**Upon a motion made and seconded,
the Trustees VOTED to ADJOURN the meeting.**

The meeting ended at 2:30 EST.

Respectfully submitted,

Jean Hollebone

Secretary

30-11-2013

Attachments:

Attachment 1 Pre-meeting BOT packet



Trustee_Meeting_Packet_111213.pdf

Attachment 2 President's report



Report of the
President 11-13.docx

Attachment 3 COO's Report



COO_Report_fall_201
3.docx

Attachment 4 Report from the Director of Finance and Administration



GGG Presentation
November 2013 Narra

Attachment 5 Restricted funds Spreadsheet



Board_Designated_Re
strictions.xlsx

Attachment 6 Tax returns



US Tax Return
990.pdf



US Tax Return
990-T.pdf



FL Tax Return.pdf

**Attachment 7 Investment Policy Statement,
Reserve policy draft proposal and midterm bench mark model**



AOS Investment
Policy_Oct2012_Amen



AOS Reserve
Policy_draft_Nov 2013



AOS Mid Term
Benchmark Model_Nov

Attachment 8 JC Report, final



Fall 2013 Fairchild JC
Minutes _ Nov 14 (2).c

Attachment 9 National Plant Awards



NATIONAL PLANT
AWARDS 2013.docx

Attachment 10

Commendations for Special AOS Awards



Awards Given 11-13
(2).docx

Attachment 11

Distinguished Affiliated Societies Service Award



DASSA OSWP
11-10-13 (2).docx

NATIONAL PLANT AWARDS 2013				
GENUS	GREX/SPECIES	AWD/PTS	CLONE	EXHIBITOR
Cyrtorchilum	macranthum	FCC/91	Rustic Perfection	Howard Liebman
Phalaenopsis	Nankung's 4.55 PM	CCE/92	Lee 440	Char Ming Agriculture Co., Ltd
Paphiopedilum	charlesworthii	FCC/90	Miao Hua Star	Miao Hua Orchids

Rhyncholaeliocattleya	Taichung Beauty	FCC/90	Chi-Ming	RF Orchids
Phalaenopsis	cornu-cervi f. chattaladae	FCC/91	Monster	Ramon de los Santos
Pleurothallis	teaguei	AM/85	Red Hawk	Sheri Liggett
Vanda	merrillii	AM/83	Ritter's Gem	Ritter Tropic 1 Orchids
Miltonia	moreliana	FCC/91	Jackie's Pride	Jackie Wood
Oncidium	Deloriane	HCC/78	Jeune Vision	New Vision Orchids
Dendrobium	tobaense	AM/83	Green Genie	Hilo Orchid Farm
Aerangis	mystacidii	CCM/84	Windswept's White Waterfall	Windswept in Time Orchids
Lycaste	Shoalhaven	AM/85	Geri	Stephen Male & Family Creek Orchids
Oncostelopsis	Pop Star	AM/80	Wine Heart	Wine Heart
Cymbidium	Emeralds and Rubies	AM/80	Phyllis	Paul and Phyllis Clark
Bulbophyllum	bicolor	AM/82	Amanda	Mike Saar
Cycnodes	Chiriqui	FCC/90	Sunset Valley Orchids	Sunset Valley Orchids